

**NOTICE: Charter Township of Union, Isabella County, Michigan  
ORDINANCE # 2012-06**

**TOWNSHIP OF UNION HUMAN RIGHTS ORDINANCE**

SUMMARY: An ordinance to supplement federal and state civil rights law providing that no individual be denied the equal protection of law; nor shall any person be denied the enjoyment of his or her civil rights or be discriminated against because of race, religion, color, national origin, sex, age, marital status, physical or mental disability, height, weight, familial status, sexual orientation or gender identity. Nothing in this ordinance is intended to require preferential treatment of any individual or group identified.

|            |  |
|------------|--|
| SECTION 1  | Purpose  |
| SECTION 2  | Definitions  |
| SECTION 3  | Employment Practices                                     |
| SECTION 4  | Housing Practices  |
| SECTION 5  | Public Accommodations                                    |
| SECTION 6  | General Prohibited Practices                             |
| SECTION 7  | Exceptions   |
| SECTION 8  | Investigation and Enforcement Procedure                  |
| SECTION 9  | Private Cause of Action for Damages or Injunctive Relief |
| SECTION 11 | Violators Operating Under License Issued by Township     |
| SECTION 12 | Severability   |
| SECTION 13 | Publication and Effective Date                           |

This Ordinance for the Charter Township of Union was adopted by the Union Township Board of Trustees, at a regular meeting on October 10, 2012 at 7:00 p.m. at the Union Township Hall, 2010 S. Lincoln Rd., Mount Pleasant, Michigan. A true copy of this Ordinance may be obtained or inspected at the Township Hall or on the township's website,

<http://www.uniontownshipmi.com/BoardsandCommissions/PublicNotices.aspx>

Peter Gallinat, Township Clerk

John F Barker, Supervisor

---

**Morning Sun:** Please publish in a display ad in 8 pt. type, on October 21, 2012  
Please send one affidavit of publication.